

Exemplars of Nursing Professional Practice

Featured Speakers



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Moderator



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Disclosures

- It is the policy of Corexcel and IMNE to ensure fair balance, independence, objectivity, and scientific rigor in all programming.
- In compliance with the American Nurses Credentialing Center (ANCC) and the Accreditation Council for Pharmacy Education (ACPE), it is the policy of Corexcel and IMNE that faculty disclose all financial relationships with commercial interests over the past 12 months.

Objectives

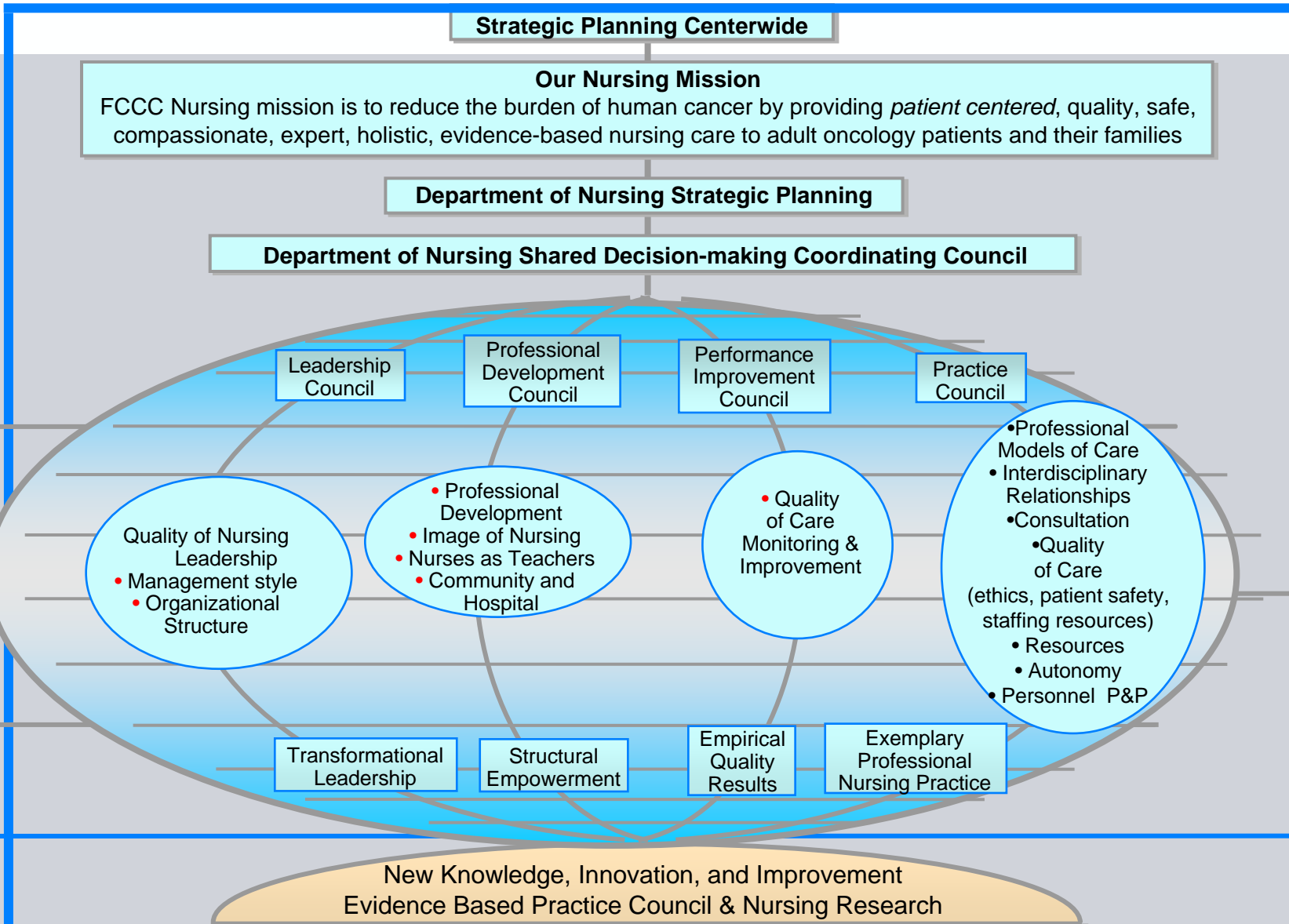
- Discuss the value of a well-defined nursing professional practice model to the healthcare organization or system
- Describe three basic elements of nursing professional practice and their importance to the nursing organization
- Articulate three successful ways to promote the integration of nursing professional practice within a healthcare organization

Fox Chase Cancer Center

- Founded in 1904 as one of the first cancer hospitals in the country
- Among the first to achieve and maintain NCI designated comprehensive cancer center status in 1974
- 100 bed not-for-profit academic medical hospital in Philadelphia
- Region's only hospital devoted entirely to cancer treatment, research and prevention
- Ranked by ***U.S. News and World Report*** among the top cancer centers in the nation
- Magnet Designation since 2000



**Fox Chase Cancer Center Department of Nursing
Shared Decision-Making Model
Integration ANCC Magnet Components, 14 Forces, and Council Structure**



Fox Chase Cancer Center Shared Decision-making Council

14 Forces of Magnetism

ANCC Magnet Component

FCCC Professional Practice Model Components

- Mission
- Vision
- Values
- Philosophy
- Care Delivery System
- Professional Development
- Performance Improvement Program
- Peer Review
- Standards of Practice
- Shared Governance
- Responsibilities
- Clinical Ladder program



Strategic Goal –Exemplary Nursing Practice

- To develop a professional practice model from the ground up using qualitative research
- Literature review conducted and completed 8/2010
- Focus group questions developed
- Focus groups held through May 2011
- Transcription of all sessions
- Analyze all data, identify key phrases, concepts and themes March 2012
- Design the essential structure of the model
- Design picture of model
- Implement January 2013.

Paoli Hospital

- 214 bed not-for-profit hospital part of Main Line Health located in Paoli, Pennsylvania
- Magnet Designation
- Premier Award for quality 2008, 2009
- Joint Commission Disease Certification
 - ✓ Hip
 - ✓ Knee
 - ✓ Stroke
 - ✓ COPD
- Breast Program has received National Accreditation in CMS/HQID Premier Project
- Best Places to Work in PA – 2009 & 2008
- Opened new Patient Care Pavilion with Evidence-Based design in 2009
- Top decile performer for 5 yrs CABG/AMI/CHF/Pneumonia



Paoli Hospital Professional Practice Model

- Nursing partners with patients, families, clinicians & educators for collaboration
- Each component of the acronym is integral to professional nursing practice
- Model components
 - ✓ **Professional development**
 - ✓ **Accountability**
 - ✓ **Research (EBP)**
 - ✓ **Nurses as teachers & leaders**
 - ✓ **Exemplary professional practice**
 - ✓ **Relationships with others**

Paoli Hospital Professional Practice Model (cont'd)

Development of the model

- ***Who?***
 - ✓ Staff nurses from all 3 hospitals
 - ✓ Nurse manager
 - ✓ Educators
 - ✓ NVP
 - ✓ Magnet project leader
- ***How?***
 - ✓ Virginia Henderson
 - ✓ Vision of MLH
 - ✓ Marketing assistance
- ***Enculturation?***
 - ✓ Acronym
 - ✓ Video
 - ✓ Name badge tag
- ***Use of the Sun***

Paoli Hospital Professional Practice Model

Nursing Professional Practice Model

- P**rofessional Development
- A**ccountability
- R**esearch
- T**eachers
- N**urses as Leaders
- E**xemplary Practices
- R**elationships
- S**uperior Patient Care

What is the Professional Practice Model?

This design illustrates that Main Line Health nurses are key partners in providing superior patient care, every day, through leadership, collaboration, best practice initiatives and professional growth.



Making a difference
together, every day

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 - *please be sure to check the box located on the evaluation form to enable the print function*

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